

**WILTON-LYNDEBOROUGH COOPERATIVE
SCHOOL BOARD MEETING
Tuesday, February 19, 2019
Wilton-Lyndeborough Cooperative M/H School-Media Room
6:30 p.m.
(6:00 p.m. Non-Public)**

Present: *Harry Dailey, Matt Ballou, Miriam Lemire, Joyce Fisk, Carol LeBlanc, Mark Legere, Alex LoVerme, Charlie Post (via conference phone) and Jonathan Vanderhoof (6:47pm).*

Superintendent Bryan Lane, Principals Brian Bagley and Tim O'Connell, Technology Director Kevin Verratti, Director of Student Support Services Betty Moore (late arrival) and Clerk Kristina Fowler

I. CALL TO ORDER

Chairman Dailey called the meeting to order at 6:02pm.

II. 6:00PM NON-PUBLIC SESSION RSA 91-A: 3 II (A) (C)

i. Personnel Matters

A MOTION was made by Mr. LoVerme and SECONDED by Ms. LeBlanc to enter Non-Public Session to discuss personnel matters RSA 91-A: 3 II (A) (C) at 6:02pm.

Voting: all aye via roll call vote; motion carried unanimously.

RETURN TO PUBLIC SESSION

The Board entered public session at 6:46 pm.

A MOTION was made to seal the non-public session minutes by Mr. LoVerme and SECONDED by Mr. Ballou.

Voting: all aye via roll call vote; motion carried unanimously.

III. ADJUSTMENTS TO THE AGENDA

There were no adjustments to report.

IV. PUBLIC COMMENTS

Mr. Jeff Jones, Wilton, running for Budget Committee, questioned where the information is listed regarding who is running for Budget Committee or when would it posted. Ms. Jessie Salisbury noted it was just posted today. Chairman Dailey added there is a candidate's night (Feb. 27) sponsored by the Lions Club.

Mr. Fran Bujak, Lyndeborough, spoke regarding town employees receiving pay raises and noted it is unfortunate that the non-contracted staff of the school district, through no fault of their own, are not getting raises. Superintendent Lane responded the SAU salary incentive line would be reduced by \$11,937 if funds are needed; this includes a contractual increase for the Superintendent. Increases would have been 2.5% for non-union staff and if we need to look for funds this would be dropped for 2% therefore non-union staff would receive increases, it would just be lower. Twenty-nine thousand dollars would come from union employees and it's possible to recoup that from retirements. Mr. Bujak recommends the School Board consider putting that into the budget from the floor. He further asks the Board to consider putting back into the budget the \$80,000 to heat and light the buildings. He commented that you are putting a budget out there that misrepresents RSA:32 or RSA:89 and refers to a couple years' prior the Budget Committee and Board in order to save tax payers money, reduced the budget going from a full-time to part-time position and it was made very clear, how much it would be, and what would be done. The public took it upon themselves to add it back into the budget. We are looking at a budget that will require \$80,000 more in propane and electricity that we know you will have to spend and you are not telling us what you will cut. He voiced his disappointment and asks to also consider adding the \$80,000 back in on the floor to make up for that misrepresentation of the budget. He stated "I strongly consider you add in \$91,000 from the floor so we can yes or no and know what we are voting on." Mr. Bujak commented on school board stipends and noted although he did not choose to take the stipend as a school board member he knows if people are using their own printers and paying for gas, the stipend is highly appropriate. He spoke of members of the School Board having the authority to vote, they don't have the ability to direct the Superintendent or the School Board absent a vote from the School Board; it should not be happening. He suggests reigning it in to follow the law and monitor ourselves more closely. He referred to the

last meeting minutes which indicated an individual said “let’s put it on the agenda and here it is”. It makes more sense to deal with issues that the majority of the people want to deal with, especially one that is so insignificant. Chairman Dailey responded that he had said let’s put it on the agenda and it is within his authority to do so.

Ms. Tiffany Cloutier-Cabral, Wilton would like the Board to consider that a lot of families are looking into sending their students elsewhere and to Con-Val. They are charging \$6,775 to go to Con-Val and if we lose those kids to Con-Val...investing in the school is important. A question was raised as to where she obtained this number as their cost per student is over \$12,000. She responded she was not sure but she also looked up other towns and recalls someone at a prior meeting stating we were the 4th highest cost per student and we are not, there are some who are paying \$40,000 because their enrollment is so low. Mr. Post clarified what he had previously said was “schools similar to ours” for example that have a primary school and HS and if you look at the schedule those may only have one school. He can provide the data. Ms. Cloutier-Cabral noted all the towns she looked at had a low population. Chairman Dailey responds, when you talk about cost per student, that includes debt service; right now it’s almost \$2,000. A lot of school districts are not carrying debt and don’t have this. He adds that number will drop by \$600 approximately with the WLC bond ending. Ms. Cloutier-Cabral questioned if we are looking at a gap year, Chairman Dailey responded no, we would be looking at an annual savings from the bond expiring of about of about \$300,000.

Ms. Cloutier-Cabral spoke of last week there being an incident with a gun threat and some students being afraid to go to school. She notes there was discussion of having a resource officer at the public hearing.

Ms. Lisa Post commented that she wanted to address the upset of the public at the public hearing and suggests both of the Boards work together a little bit more. She added “we asked for information where the budget could be cut and we were told none and last year we tried to and told we could not. We need to have the information the Superintendent put out today so you can see where this might come from such as retirements.” She notes it can be very upsetting sitting at the table when you can’t relieve their fears, when you can’t back it up. “We are not able to convey to them what will happen on the budget because we cannot affect it. We could use a document like today to help explain where we arrived at a number. We need to work together a little bit better so the public can be more at ease.”

V. BOARD CORRESPONDENCE

a. Reports

i. Superintendent’s Report

Superintendent delivered the Annual Reports to the towns and post offices; library was closed. He referred to Ms. Cloutier-Cabral’s comment regarding a threat and noted there was an issue on February 10 which will be discussed during non-public. He thanked the police department and administration who worked with him throughout the day. He spoke of wishing there was more he could do for the students and confirmed the police assured us it will be ok. He provided a document regarding possible reductions; without knowing what the final budget will be; these reductions would have the least effect on students. He met with Senator Shannon Chandley regarding legislative issues; she is willing to meet with the Board and hear your concerns. He is trying to gain additional information around adequacy formula; currently it is based on using the average salary of a first year teacher for all of our teachers and that is not realistic. We don’t have all first year teachers and the benefits he believes is based only on retirement and social security, the health insurance is not part of the formula. Only 2 guidance counselors are included, not the 3rd and we can have up to 25 students per class K-6 which is not recommended; “\$3,336 falls way short of any realistic number”. He will bring information to the next meeting. He has provided at the request of a board member, additional 2017-18 expenditures going back to April 15 and found two additional items that were not budgeted. One was for AP history books. He explained the AP students do work in the summer and he felt that was important and did approve this in advance and a new photography club was started and a green screen was purchased. Chairman Dailey suggested at some point a discussion take place about a procedure/policy or standard operating practice regarding end of year purchases.

ii. Director of Student Support Services Report

Superintendent Lane reported Ms. Moore’s report spotlights the preschool program. This program integrates special education students with typically developing students which is required by law to have. There is a tuition charge associated for preschool’s typically developing students. He notes the program is very strong.

iii. Director of Technology’s Report

Mr. Verratti provided an overview of his report which included a power outage that happened on January 31 in the late evening/early morning at WLC. This took down the primary battery backup unit for the network and caused several servers to go offline and required a reboot the following morning. The total cost to replace the batteries (for

inside the backup units) are approximately \$475. He notes this speaks to the ongoing power issues we have at WLC and there is not a better solution than larger batteries or a generator. The cause is typically some sort of storm; it is nothing internal. The batteries drain until the power comes back. Chairman Dailey suggested to reach out to Eversource. A question was raised if the Facilities Committee has given this any long-term consideration as it is a safety issue. It was noted even though this may be an outside issue (weather) it will likely continue to exist in this rural area and maybe we would want to buy a generator and better battery backups. Mr. Verratti reported attending training for PowerSchool regarding report card software. The software would allow us to show where the students are with competencies. The training took a couple of hours and are now building the report card and hope to have that out soon. A CNC vinyl cutting machine was installed in the Innovation Lab. The machine has capability of cutting thin film graphics from adhesive vinyl, draw large format pictures such as blueprints and images for application to cloth and garments. Staff has been trained and lesson plans are being developed. Mr. Verratti and the industrial arts teacher are looking to purchase a CNC routing machine and will start with wood and plastics and move up to light weight metals. Chairman Dailey questioned the cost of the machines and if they were budgeted. Mr. Verratti replied they were budgeted; we are trying to bolster our STEM programs. The CNC vinyl machine was about \$1,800 and the CNC routing machine is just shy of \$4,000. Research was done on how they would work with the current curriculum and those moving forward, what are parts and pieces they are made of, any special order parts etc., and can the people in charge of them handle the maintenance on them. They looked at a laser engraver and many were expensive or didn't have safety features we would want in this setting which was the deciding factor not to go with the laser engraver. A question was raised regarding what types of projects are being used for them. Mr. Verratti responded engineering; in the past they have signage contracted out. The industrial arts teacher got a grant from NH Poets to place signs with different poems from NH poets in various places. He indicated it may make this cost neutral. Training is similar to the 3-D printers as the software is similar. He confirmed the CNC vinyl machine has the capability to do blueprints. Superintendent Lane confirmed engineering classes are being developed now and Mr. Verratti added that Project Lead the Way has a section for this.

b. Letters/Information

i. Response to Board Request-17-18 Expenditures

Superintendent provided a document regarding expenditures from 2017-2018 which included going back an additional month to April 15. Expenditures through June 30 have already been provided. He reported two items that came up that were not budgeted and are listed on the document; it was discussed earlier during his Superintendent's Report.

ii. Legislative Update

Superintendent provided a list of 60 bills that are in legislation. He will provide the senate bills at another time. He informed the group that you can find additional information regarding these by going to NH.gov site. He can provide the link to anyone who requests this. They are broken down by category and some are duplicates. The ones he has provided are specifically education based. Responding to a question, he confirmed he will have a better idea what bills are moving forward after the first week of March. Mr. Legere requested to have the status of the bills listed next time.

iii. Enrollment

Superintendent reviewed the enrollments; end of January the district total is 558. He noted 2 additional kindergarten students are expected to be added next week which will put the kindergarten enrollment at 56. A question was raised if we need to be looking at the 1st grade. Superintendent responded that we currently have 3 classes of 1st grade and the maximum per class is 20 and he will alert the Board if we are getting to the threshold of exceeding the policy and would put forward a proposal for another teacher if this happens. A question was raised when would we have an idea of how many kindergarten students are registering for next year. Principal O'Connell spoke to this reporting March 20th kindergarten registration starts and will be ongoing until the first day of school next year. He will report to the Superintendent where the enrollment stands. It was noted a concern is if there is a need for 4 kindergarten classes. Superintendent responded we usually have a good idea after registrations but students do come in and out over the summer.

VI. CONSENT AGENDA

There was no consent agenda to report.

VII. BOARD MEMBER STIPENDS

Superintendent reported there really isn't a policy around this. His understanding is it is primarily to compensate members for gas money going to and from meetings. Board members have always had the choice to not take the

169 stipend. A concern was raised that the form for the stipend had not been received before and the first time hearing of
170 it was at the last meeting. It was suggested it is a fiscal responsibility if you are going to provide board members
171 stipends, there should be a policy. Chairman Dailey agrees with this and adds if we are going continue doing it we
172 should hand it off to the Policy Committee to have them look at crafting a policy. He notes he believes he has always
173 received the form. Chairman Dailey asked if there were any objections to passing this to the Policy Committee to
174 create a policy; none heard.

176 *A MOTION was made by Mr. Ballou and SECONDED by Mr. Legere to continue the practice (of board member*
177 *stipends) and pass this onto the Policy Committee to define it.*

178 *Voting: six ayes, two nays from Mr. Post and Ms. Lemire, via roll call vote; motion carried.*

180 **VIII. BOARD BUDGET DISCUSSION**

181 **i. Reduction Considerations**

182 Superintendent provided a document regarding budget reduction considerations that would have the least effect on
183 academic programs. This is a list of possible reductions broken down by category. He was notified of a retirement
184 last week and there is a possibility of other retirements. Staffing is evaluated each year as appropriate. If we see
185 enrollment is down, we look at these areas; discussions have been had with administration. A concern was raised
186 regarding hiring staff to replace those who have retired (knowing those retiring are usually the highest paid) and that
187 pressure may be put on staff to hire less expensive staff. Superintendent explained this is not the case, it does not put
188 pressure on staff to *not* hire the best candidate. The chances of hiring teachers on higher scales (Masters/Step 18) is
189 unlikely as most don't leave their district. Even if we did hire at the top of the scale we would still have a reduction
190 of \$7,000-\$8,000 plus FICA and social security. If the retirements do not happen, we would need to look in other
191 areas such as a teacher who didn't have a full schedule; the Board would make those decisions.

193 Ms. LeBlanc spoke regarding the math program and library books and strongly believes these things should not be
194 considered for reduction. Parents have spoken previously of the need for the library materials. Superintendent
195 responded that it is his responsibility to bring forward various options that exist although may not be his
196 recommendation.

198 Mr. Vanderhoof commented that he did not get clarification why the math program was added and only added after
199 the science grant came in; when it was originally presented they were told it was not the right time for it.
200 Superintendent responded there was not time at that point to do it, it was not ready because it was not vetted and the
201 teacher involvement was needed. Dr. Heon is meeting with a committee and nothing will be purchased without
202 Board approval once we can vet the programs, we will come forward. If the Board chooses not to move forward, this
203 money will not be spent, it will go back to the tax payers. Mr. Vanderhoof voices concern regarding this particular
204 item in the budget and noted if it was that much of a priority it should have been included before the grant was
205 received. He asks if the vetting has been done as he wants to hear about the program and understand what we are
206 spending \$50,000 on.

208 Mr. Legere questioned if the "Mitel call forward" reduction was made and Ms. Tucker confirmed it had and she will
209 email him (it is on the last line item budget on the website). Mr. Legere voiced concern that the oil and electric
210 seems excessive. Ms. Tucker explained it was underestimated and budgeted too low and when the actuals came in
211 they were higher, approximately \$26,000-\$27,000 therefore we are making that up plus the 2019-20 increases. She
212 will provide an analysis sheet on how she came up with the number to the full Board. Mr. Legere questioned if there
213 may be an option for savings around replacement equipment as some of the lines did not contain comments for
214 clarification. Superintendent identified Ecolab cleaning caddy in new equipment and that "tech ed" is for
215 replacement cycle for technology. Mr. Legere voiced concern that he did not like how this year's process went, there
216 was no negotiation and preferred last years.

218 Mr. Ballou requested clarification on the CPI number. Ms. Tucker confirmed there are different ways to do it and it
219 is an estimate either way. There was brief discussion on this. Superintendent noted this was started in August and
220 questioned if the Board would like them to look at more recent figures and recalculate. No objection was heard.

222 Mr. Ballou requested to have the budget reductions sent in excel which Superintendent will provide and will have it
223 posted on the website. Chairman Dailey agreed this would be helpful.

Mr. Legere questioned how the Board can put out information that my help the public more. It was noted the spread sheet is available. Superintendent added the only thing that is not specific are some possible salary reductions. It was also noted any member of the public can contact the Superintendent if they have any questions.

IX. DISTRICT MEETING PREP.

Chairman Dailey reminded the members there are two articles and typically the Board would decide who motions 1st and 2nd and who speaks to the article.

A MOTION was made by Mr. Legere and SECONDED by Mr. LoVerme to have the Chairman of the School Board, Mr. Dailey, make the budget presentation.

Voting: all aye, via roll call vote motion carried unanimously.

Superintendent questioned if the Board would like him to create a PowerPoint presentation for their approval in advance, next week, for comments and consideration and then bring this to the next board meeting. No objection heard.

A MOTION was made by Mr. LoVerme and SECONDED by Mr. Ballou to have Ms. Lemire (as Facilities Chairman) make the presentation on the Building/Equipment & Roadways Capital Reserve.

Voting: all aye, via roll call vote motion carried unanimously.

Superintendent will incorporate this into the PowerPoint as well. It was noted the moderator normally addresses the last article (any other business).

X. ACTION ITEMS

a. Approve Minutes of Previous Meeting

A MOTION was made by Mr. Vanderhoof and SECONDED by Ms. Fisk to approve the minutes of February 6, 2019 as amended.

Voting: all aye, via roll call vote motion carried unanimously.

b. Request for Funds

Principal Bagley spoke asking for the help and support regarding a vaping problem at WLC and noted this is a problem across the state. Although they are working hard to stop it and catch the students who are doing it, the number of students getting away with it far exceeds the number being caught. He has worked with Mr. Verratti and they found a small company out of NY that came up with a vaping detector device that would detect vapor (moisture in the air) much like a smoke alarm detects smoke. Cost is \$7,659 for 8 devices, \$496 activation fee and an annual cost of \$1,500. There are wireless and hard wired devices. This unit also has a bullying component (detects noise, screaming or loud talking); he is really only interested in the vaping component. This would send an alarm to the Principal and Vice Principal and there are cameras in the hallways already which are time stamped so they can review the cameras and know the exact time and place the vaping takes place. He contacted another Principal in Georgetown, Massachusetts who uses the same device and he reported having an 85%-90% reduction in the number of users and also spoke to him regarding what they do for discipline. He gave a brief explanation of the vaping devices and how difficult it is to detect someone using them. He described the discipline plan the Georgetown Principal has put into place and how he introduced the concept to the students and parents. Principal Bagley noted most of the usage at WLC is taking place in the bathrooms but some have been caught in the hallways and cafeteria. He added we are required by law to report to the police and the offender would go to court. Discussions were had and questions were answered including one device will cover 10 x10 area; two devices could be recommended depending the size of the room. Mr. LoVerme noted the vaping devices can trigger asthma, or food allergies as they don't know where it is being produced or how it is produced. They discussed the discipline aspect and some suggestions were provided and the need for students to know the expectations and if they do this what the punishment will be which should be a deterrent. Questions were raised as to the life cycle of the product. Mr. Verratti responded it was unknown, the product is very new, maybe a year. A question was raised if we will need to replace them each year, is a newer version coming out that's better and would we end up with an obsolete device. It was suggested to send the company the dimensions of the room and ask them how many devices they recommend for the size of the room. It was suggested to ask about false positives; what is the accuracy of the device. The Superintendent summarized it seems the Board is supportive of the concept but would like to know the expectation of how long the unit will last, are there any other vendors available, obtain specific funding needed and where will it

come from. It was confirmed that a student did have a reaction from vaping and the ambulance was called. Chairman Dailey commented that it sounds like the Board is in favor and would like additional information.

XI. REPORTS

i. Budget Liaison

Mr. LoVerme reported the committee met last night, no changes were made to the budget number. There was some concern raised regarding oil and electric being budgeted high. The original vote for the budget number was a split decision with Ms. Browne being the deciding factor. Ms. Lisa Post added all members were present; vote was 5-4. Ms. Post spoke that she provided the Budget Committee with a packet of information she received from Mr. Ron Leclerc, DOE, which is all available on the DOE website. It was noted the cost per pupil information for several schools larger and smaller had been presented and we are pretty much in the middle. Questions were raised as to the split vote from the Budget Committee and were they looking for a higher or lower number. Ms. Post responded she believes higher and the big discrepancy was when they were looking at the numbers taking into account declining enrollment and the last three years of actuals and contractual agreements. She confirmed there were additional votes for higher and lower numbers that did not pass. Mr. LoVerme noted approximately 4 members of the public were present at the meeting.

ii. Facilities Committee

Ms. Lemire reported the committee just met and there will be two walkthroughs this spring. The committee went over current projects and any projects that have popped up. It was confirmed by Ms. Tucker the latest CIP is in the Annual Report and has not changed since posted.

XII. PUBLIC COMMENTS

Ms. Lisa Post spoke regarding the packet she presented to the Budget Committee and noted for 2020-21 the DOE increased the ADM payout to \$3,708.78; those numbers will go up for us in 2021-22 and for 2 years out. Superintendent noted that equates to roughly \$74 per student. Ms. Post questioned if we had industrial arts and technology business partners and colleges that may be able to help us buy equipment. Superintendent responded he can provide that information to her.

Ms. Edwina Hastings spoke regarding NH Career Pathways, a program the commissioner is working on with industrial places in Manchester and it seems like a good program and worth investigating. Chairman Dailey would like to see the funding.

Mr. Fran Bujak spoke acknowledging the work the School Board and committees do and that it is not easy. He spoke to a representative from Lincoln on the Ways and Means Committee who spoke of bigger problems than ours, schools falling apart, and no jobs. He adds we do have a cost for education here but we do not have the biggest problems in the state. He thanked Principal Bagley for bringing the vaping piece and the sooner we act on this the better.

Ms. Brianne Lavallee spoke regarding a piece she feels is missing is educating parents and younger students regarding vaping. They don't know how bad it is for them and the next thing is they are hooked on doing it.

Mr. Adam Lavallee questioned if it is known that students are using cannabis. Principal Bagley and the Superintendent responded yes. Ms. Lavallee questioned if there were other resources that could be used and gave the example of the DARE program that was once available. Superintendent responded the DARE program faded out to the benefit of school resource officers for the most part. Larger school districts have one resource officer and perform this piece. He will be discussing this with the chiefs to see if we can create a more formal piece. He added there will be a presentation from the nurses next week.

Ms. Laura Gifford, LCS school nurse spoke informing members there is a program called "Spoke and Wheel" and a representative had come to speak about Narcan. Ms. Gifford believes the representative has a good program on vaping and may be a good resource to tap into.

Ms. Lisa Post spoke wanting to clarify the reason the Budget Committee didn't take another vote was because they would need to have another public hearing and the timing, they also needed to sign the MS27. She asked the Board to come up with ideas on what they feel is necessary to add back into the budget so when the conversation comes up at district meeting everyone is not just throwing things out there. She still feels the budget we have is a good budget although the public raised a lot of concerns, they were concerned with problems regarding what is going on at the schools. She thinks if you are going to add anything back in it should be recommended by the School Board to say

what is absolutely necessary. Chairman Dailey responded the Board has voted and decided. The Board could motion to change the budget but that would mean the Board would have to support a different budget. If that happened documents would be created supporting the higher or lower number. If nothing changes, the School Board voted by a 1 vote majority to support the Budget Committee number. If the School Board decided at the next meeting to support a different number, the Board would create supporting documents regarding this. Any individual member can motion on their own at district meeting. Ms. Post commented "I feel it is important to have it reflected in our statements this is a good budget".

Mr. Bujak noted to Ms. Post's point his concern is we will end up overspending because the floor is all over the place and the only way he believes you can help the voters is if the two Boards can get together because without backing from the Budget Committee he doesn't think it will help the voters. Ms. Post does not think it is necessary to get the groups together, it is the tax payers voting...Ms. Lavallee added "you are presenting what we are told, if there are tax payers who want to vote for a different number, what am I basing this on, we don't have anything." Chairman Dailey responded, the Budget Committee voted on the number and it is what they are supporting. There is \$163,000 difference between the supported number and the budget the SAU presented. The School Board will present a budget that the majority of the Board supported. They cannot present a number that was not supported. Ms. Post responds she is asking the Board to think about what they may recommend as necessary items. Mr. Vanderhoof comments, "we voted on a number and I think those who voted on it are confident in that number and if not they should've spoken up". He thinks this is an odd request. Chairman Dailey commented the School Board voted to support a number; its common knowledge the difference between the supported number and the SAU presented budget is \$163,000 and as a Board, unless we change our number we will present documentation to support that number. Mr. Lavallee commented he understands what he is saying but doesn't think it's odd. Chairman Dailey added if someone at district meeting wanted to cut \$300,000 out of the budget there needs to be a motion and a second and then discussion. The School Board or Budget Committee may have input but that is the end and it is voted on. Mr. Lavallee stated "I don't like the whole numbers; I don't like that we don't have enough information." Mr. Vanderhoof spoke that they have been meeting since August about this, line by line for each building and looked at everything. He doesn't understand Mr. Lavallee saying he doesn't have enough information. Mr. Lavallee responded, "replacement furniture, what is that?" Mr. Vanderhoof referred to the summary page from board packet materials. Chairman Dailey explained if you haven't sat through each of the meetings...that is why we are elected to do this and come up with a recommendation. What you see at the public hearing and when the School Board votes is a combination of all the work. It was noted that the Board had just discussed options for reductions. Superintendent will provide a spread sheet, posted on the website tomorrow, line by line with dollar figures of where some of these reductions could come from. If it is going to come from replacement furniture, you will see this.

Mr. Bujak asked for clarification on the printed budget, is it last year's approved budget, plus contractual raises and food service and special service, is this what we will physically see? Superintendent confirmed yes.

Ms. Tiffany Cloutier Cabral questioned if the document (summary document) will be posted on the website. Superintendent confirmed it will along with a line by line document. The \$29,000 for salaries will be a general number as it is not determined where that will come from. He confirmed these were items included in the original SAU presented budget.

XIII. SCHOOL BOARD MEMBER COMMENTS

There were no school board member comments to report.

XIV. NON-PUBLIC SESSION RSA 91-A: 3 II (A) (C)

i. Student Matters

A MOTION was made by Mr. LoVerme and SECONDED by Ms. LeBlanc to enter Non-Public Session to discuss personnel and student matters RSA 91-A: 3 II (A) (C) at 9:09pm.

Voting: all aye via roll call vote; motion carried unanimously.

RETURN TO PUBLIC SESSION

The Board entered public session at 9:53pm.

A MOTION was made to seal the non-public session minutes by Mr. LoVerme and SECONDED by Mr. Ballou.

Voting: all aye via roll call vote; motion carried unanimously.

395 *A MOTION was made by Mr. LoVerme and SECONDED by Ms. LeBlanc to deny the WLCTA grievance.*
396 *Voting: seven ayes; one abstention from Mr. Legere, via roll call vote, motion carried.*

397

398 **XV. ADJOURNMENT**

399 *A MOTION was made by Ms. Lemire and SECONDED by Ms. LeBlanc to adjourn the Board meeting at 9:55pm.*

400 *Voting: all aye via roll call vote; motion carried unanimously.*

401

402 *Respectfully submitted,*

403 *Kristina Fowler*

404